

The Arc of Amador and Calaveras

Board Meeting Minutes

April 26th, 2021

This meeting was held remotely due to the COVID-19 Pandemic.

Board:

Josef Bisagno
Grant Reynolds
Eric Figel
Dawn Burcio
Anna Newman
Graciella Hurtado
Jacquelyn Fletcher

Absent:

Marilyn Sibillia
Lynn Thompson

Managers:

Karyn Gregorius, ED
Lurali Moore, DoO
Linda Radcliff, CFO
Kim Vinciguerra, Director

Meeting called to order by Grant R. at 5:38 PM.

Motion to approve the Agenda made by Dawn B. and seconded by Jacquelyn F. Passed unanimously.

Motion to approve the March 29, 2021 Meeting Minutes made by Jacquelyn F. and seconded by Dawn B. Passed unanimously.

Managers Reports:

Calaveras: There were no questions in regards to Ericka's report.

Supported Living: There were no questions in regards to Jerry's report.

Supported Employment: There were no questions in regards to Ileshia's report.

Amador: Kim shared that the consumers are making markers for the Butterfly garden, everyone is staying busy and doing well. There were no questions in regards to Kim's report.

Director of Operations: We received our first 5310 Grant check, yay!! We held our first Safety Celebration remotely via Zoom. Although it was very different this year, we had 100% attendance and everyone enjoyed it. There were no questions in regards to Lurali's report.

Executive Director: Karyn gave kudos and thanks to everyone for keeping things going through the COVID 19 pandemic, it hasn't been easy but we are learning new things, staying positive and we're going to keep pushing through! There were no questions in regards to Karyn's report.

COVID-19 Update: We are still awaiting information from the Department of Developmental Services for guidelines on re-opening Day Programs and new information from the Governor on June 15th regarding the loosening of COVID restrictions. The guidance from licensing came out this week, with slight changes in the areas of vaccinations and quarantine. Once consumers return to the facilities we may have to do

both surveillance and response testing. We discussed which percentage of staff in each program is vaccinated. Staff now have COVID-19 Sick Pay available and shown on their paystub.

Personnel: Karyn has been conducting interviews in Calaveras for the open Community Specialist positions.

Accessibility Plan: The 2021 plan and 2020 Action Summary were reviewed. Motion to approve the 2021 Accessibility Plan made by Jacquelyn F. and seconded by Dawn B. Passed unanimously.

Treasurer's Report: Linda explained the COVID-19 sick pay amounts. Motion to approve the March 2021 financials, subject to audit, made by Dawn B. and seconded by Graciella H. Passed unanimously.

Investment Report: The investment fund posted a gain last month. There were no questions in regards to the Investment Report.

Old Business:

Nominating Committee – Grant R., Dawn B., and Jacquelyn F. have volunteered to be part of the Nominating Committee. Discussion took place of who's terming out this year and the amount of time members have left on their terms. Karyn shared that we have one consumer who has applied to serve on the Board for next year.

New Business:

Supported Living Services – With the retirements of The Arc's long time Supported Living Services Director and Supported Living Services Coordinator in late 2020, we have taken the opportunity to re-evaluate our Supported Living Services and our organization's long term ability to adequately staff and fund the program while meeting the evolving needs of the people we serve.

The program has struggled financially for many years and has encountered increasing challenges in the past 10 years including the lack of affordable housing, an insufficient labor pool, consumers aging in place with increased medical needs, lack of medical and dental providers in the counties adding to the increasing fuel and transportation costs, minimum wage increases, increased technology and administrative costs to support the new Electronic Visit Verification requirement, wildfires, power safety shut-offs, and the pandemic. The expenses are going up but the rates and new referrals are not keeping up and staffing has been a major issue. Our Regional Center contract calls for a 90-day notice prior to discontinuing, however, Karyn proposed that we continue services until the end of our current contract term which expires at the end of November. The added time frame will allow us to prepare and assist our consumers' transition to new services. Motion to notify Valley Mountain Regional Center of The Arc's intent to phase out Supported Living Services and completely discontinue Supported Living Services by November 30, 2021 made by Jacquelyn F. and seconded by Dawn B. Passed unanimously (one abstention).

The Ability Experience – Karyn has contacted Dr. Kerr with Amador County Public Health and we have been given the green light to allow the bicyclists to stay at St. Sava overnight and facilitate a drive-by for consumers to participate in the Friendship Visit, while following all COVID-19 guidelines. We will have to provide a catered sealed lunch rather than our usual Barbeque and rent out St. Sava. Motion to approve

\$1,200 to rent St. Sava and provide a catered lunch to the bicyclists made by Jacquelyn F. and seconded by Dawn B. Passed unanimously.

Public Comment: No public comment.

Motion to adjourn the meeting at 7:00 PM made by Dawn B. and seconded by Graciella H. Passed unanimously.

